Michael B. Hancock
Mayor



City and County of Denver

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December 15, 2021

Brian Ablanczy
Operations Manager
Sturgeon Electric Company, Inc.
12150 East 112th Avenue
Henderson, CO 80640

Dear Mr. Ablanczy,

On behalf of the City and County of Denver, I would like to recognize Sturgeon Electric Company for your commitment to small, disadvantaged, and women – owned businesses throughout the Denver Metropolitan area. By identifying opportunities for certified firms to participate in the Denver International Airport's expansion projects of Concourses C East and A West, Sturgeon has contributed to the progression of job retention and small business growth.

The City and County of Denver values small businesses and recognizes the tremendous impact strong industries have on the local economy. During these difficult times, small businesses have had to make tough decisions to preserve profit margins, retain employees, and sustain revenues. It is refreshing to note, now more than ever, that industry leaders like Sturgeon continue to support small- businesses by building collaborative partnerships on city projects. Such contributions create major economic impacts for these firms and their surrounding communities.

Thank you, Sturgeon Electric Company, for creating viable opportunities for disadvantaged, minority, and women-owned firms to continue to participate in the increasing developments of our expanding city.

Respectfally

Michael B. Hancock

Mayor



P.O. Box 471028 Aurora, CO 80047 (720) 309-1642 <u>Darnell@3delectric.co</u>

To Whom It may concern:

Working for Sturgeon Electric on Concourse A West is the highlight of the last 20years of our company. By working with a team who was willing to take time to mentor a smaller company like ours and show us how to work on projects this size is worth a lot. Sturgeon has taught us how to work at Den as well as how to organize and perform jobs of this size. The sturgeon team has been extremely fair and patient with teaching us the process of working on large projects. The actual field team has been a real help on site teaching our foreman's the process of keeping necessary logs to stay organized. Although there is still a lot to learn I feel the sturgeon team is truly dedicated in helping the company's involvement in the MWBE and other programs offered by the city and county of Denver to the best of their ability.



September 19th, 2022

Dear Sturgeon Electric:

On behalf of Servitech, Inc. I would like to thank Sturgeon's Team for the opportunity you have given us to serve you for the past 7 years. Thank you for considering Servitech as part of your vendors/resources to complete very challenging projects. Through the years the Sturgeon-Servitech Team have completed an impressive amount of work for several exceptional clients.

As I remember, our first project together was the Westing Hotel and Train platform at DEN. We performed as a team and completed a very successful project; all because you believed in us! After that first project we have completed and continue to work on very challenging scopes of work, specifically at DEN.

- Level 5.5
- Concourse A West Expansion, -
- United Lounges, amongst other smaller projects.

Thank you for trusting us with more than \$20 million dollars of work.

While the monetary gains are important for the sustainability of our company, we have gained so much more from this partnership with you. Our team has learned so much from your amazing personnel! You have always considered us a partner in all the projects we have completed together. By combining the expertise, perspectives and skills of our employees and organizations, we have been able to expand our networks, save time and money, fuel innovation and grow.

Thank you for being a loyal customer and partner through the years. It has been a pleasure serving and supplying you with our dedicated team and services and we hope that we can have the pleasure of providing for you for many more years to come.

We are committed to you with only the highest quality of our services and craftmanship delivered through impeccable customer service.

Once again, thank you for your ongoing business and we look forward to serving you in forthcoming months and years!

Sincerely,

Monika Stenger President/CEO

Office: 720.529-1661 Fax: 720.324.8620 | 13892 East Smith Drive Aurora Colorado 80011



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Brian Ablanczy Sturgeon Electric Company, Inc. 12150 E 112th Avenue Henderson, CO 80640

Dear Brian,

I want to thank you and your staff throughout Sturgeon Electric Company for your support during the many projects we have jointly worked on together. When I initially reached out to your upper management, I found a welcoming partner that has bent over backwards to help Solutions Mechanical understand the construction process as well as administration practices. We are now better equipped and have a much clearer understanding of the construction industry.

We look forward to our continued partnership and collaborating on many future projects.

Sincerely

Ralph Daniels

CEO